

Voting rights on December 31st, 2011

In accordance with the articles L 233-8 II of the French Commercial Code and 233-16 of the French Financial Market Authority's General Regulation, and to determine the equity participation threshold mentioned in article L 233-7^[1] of the same Code, the company informs its shareholders that the number of shares making up its share capital and the number of voting rights, as of 31/12/2011, are:

- Number of shares	144 721 424
Including : number of shares with double voting rights	6 029 503
- Number of voting rights exercisable at shareholders' meetings ^[2]	150 750 927

^[1] Exceeding or falling below : 5%, 10%, 15%, 20%, 25%, 33,3%, 50%, 66,6%, 90%, 95%.

^[2] Excluding treasury shares.